

RECRUITMENT

The Program dispenses & accepts applications year-round from Anchorage, Fairbanks and Juneau. We conduct interviews on an as-needed basis, with no less than 2 per year in Anchorage & Fairbanks. Please check with us at 907.345-3853 for projected future interview dates.

COPIES OF THESE DOCUMENTS ARE REQUIRED WITH EACH APPLICATION: Birth Certificate, Passport or BIA Card; High School or GED Transcripts; valid AK driver's license, & proof of residency.

grnt.n.apprn@aklts.org



EQUAL OPPORTUNITY POLICY

The Alaska Laborers Training Trust does not discriminate due to race, ethnicity, gender, creed, or sexual preference.

Because of the hazards inherent in this line of work, individuals must be physically fit, without regard to any occupationally irrelevant physical handicap.

Individuals must have reading and language comprehension must be sufficient to perform the work of the occupation.



This Program is for residents (minimum of 1 yr) of Alaska who hold a valid Alaska Driver's License and are 18 years or older.

ALASKA LABORERS
TRAINING SCHOOL
13500 Old Seward Hwy
Anchorage, AK 99515



Your Future looks
bright with the

Alaska Laborers
Apprenticeship
Program



NOT JUST A JOB *BUT*



A CAREER!

THE ALASKA LABORERS APPRENTICESHIP PROGRAM



HOW IT ALL WORKS

On July 6, 1994, after approval from the USDL Bureau of Apprenticeship and Training, the Alaska Laborers Apprenticeship Program was established. This Apprenticeship Program is designed to achieve Journeyworker status in approximately three years, depending upon completion of the following:

A minimum of 4000 hours of on-the-job training as follows:

- 1000 hours Building Construction
- 1000 hours Highway Construction
- 1000 hours Specialty Construction
- 1000 hours Utility Construction

Apprentices are subject to a 1000 hour probationary period.

A minimum of 144 hours each year of related classroom and hands-on instruction in technical and theoretical subjects to supplement and reinforce their on-the-job training.

Detailed records are kept on each individual, and upon successful completion a certificate is issued by the Federal Bureau of Apprenticeship and Training.

Applicants must be at least 18 years of age, must have either a high school diploma or GED, must provide proof of Alaska residency for the prior 12 consecutive months, and must have a valid Alaska driver's license.

Additionally, they must have reading and language comprehension sufficient to perform the work of the occupation. They must also be physically fit, without regard to any occupationally irrelevant physical handicap.

Openings are held year round in Anchorage & Fairbanks, with interviews held no less than two times a year in each location. In Southeast, year-round opening take place in Juneau with interviews taking place on an as-needed basis.

Applicants who meet the eligibility requirements are interviewed by a selection committee which rates each person on factors including, but not limited to:

- Educational transcripts and personal references;
- Previous work experience and interest in the trade; and
- Sense of responsibility and attitude toward apprenticeship

Applicants with previous experience in the trade may begin the program at an advanced state, with credit given for the proportionate number of OJT and related training hours.



Apprentices are paid in accordance with the number of on-the-job hours accumulated:

- 0000 – 1000 hours worked pays 60% of the Journeyworker wage
- 1001 – 2000 hours worked pays 70% of the Journeyworker wage
- 2001 – 3000 hours worked pays 80% of the Journeyworker wage
- 3001 – 4000 hours worked pays 90% of the Journeyworker wage

Related training, designed to supplement on-the-job training, is selected to provide the student with a sound working knowledge of the Laborers field.

Once the individual has become proficient in the basics, they are directed to training that will be most useful during the next construction season.

Possible topics include, but are not limited to:

Asbestos Abatement	Asphalt Worker	Basic Construction
Basic Grade	Beginning Explosives	Building Construction
Building Trades Plan Reading	Building Maintenance	Concrete Practices & Procedures
Confined Space	Fence Installation	Craft Orientation
Drilling	Environmental Laborer	First Aid
Flagging	Formbuilding	Foreman Preparedness
General Construction	Hazardous Waste	Intermediate / Advanced Blasting
Lead Abatement	Line and Grade	OSHA Construction Safety
Painters Certification	Pipelaying	Pipeline Construction
Pipeline Insulation	Mason Tending	Radiation Worker
Rigging	Taps Block 1 and 2	Trench Protection
Tunneling	Scaffolding	Small Engine Repair
Underground Storage Tank Remediation		Worksite Traffic Supervisor



CONTACT THE OFFICE NEAREST YOU ~ dial:
 ..Anchorage..... 907.345-3853
 ..Fairbanks..... 907.452-3146
 ..Juneau 907.586-2860

ALASKA LABORERS TRAINING SCHOOL